The Cost of Tobacco Use

CIGARETTES



Tobacco use remains the single largest preventable cause of disease and premature death in the US7

Tobacco contributes to chronic health conditions such as 5







Disease



Lung and Respiratory Disease



healthcare spending in the U.S. could be attributed to cigarette smoking²



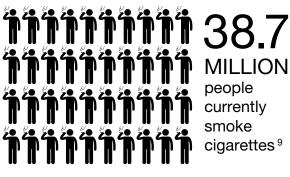


to lost productivity resulting from disease attributable to smoking 1

can be attributed

Annual estimated excess cost to employ a smoker is around





people currently smoke cigarettes9

Americans live with a smoking related disease 9



smoke cigarettes which ranks Ohio in the

with the highest percentage of population THAT SMOKES WITHIN THE US 10

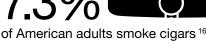
CIGARS

Cigars contain the same



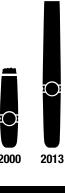
L toxic and carcinogenic compounds

a safe alternative to cigarettes 15









Cigar sales increased from six billion between 2000-2013 16

SMOKELESS TOBACCO

12.2% of Ohio teens reported using smokeless tobacco compared to 7.7% in the rest of the nation 14





Despite a decline in cigarette smoking there's been an increase in smokeless tobacco use, suggesting that people are



using smokeless products in areas where cigarettes are prohibited¹⁹



Smokeless tobacco (chewing tobacco, oral tobacco, spit, dip, chew, suck) contains

harmful chemicals that can cause cancer and other diseases and is just as addictive as other

forms of tobacco.17



of Americans use smokeless tobacco 18

E-CIGARETTES

E-cigarettes are tobacco products that deliver nicotine and use in the adolescent population is on the rise. The use of these products in this population is associated with the use of other tobacco products including conventional cigarettes 11

E-cigarette vapor includes many of the same



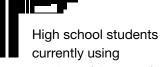
E-CIGARETTE USERS 20

3.2% ■ All US Adults

11.3% **High School Students**







currently using combustible tobacco products (cigarettes) that

also use e-cigarettes 11

The most commonly cited reasons for using

e-cigarettes among both youth and young adults was: 11 Curiosity

Taste/Flavoring Low Perceived Harm compared to other tobacco products

WHAT EMPLOYERS CAN DO



Tobacco free workplace



Plenty of signage/posters

No exclusive 'smoke-breaks'



throughout workplace



Top Leadership vocal support





Mandatory education



Mention during all-employee events

(insurance or otherwise)



Extend to all family members

Employers offering 81%

EXISTING SOLUTIONS



Individual counseling

tobacco incentives³



and pharmacotherapies were found to be the most effective smoking cessation interventions 4



Reduced absenteeism and presenteeism rates and associated costs: benefits of smoking

cessation as a result of better health condition, reduced risk of developing related illness⁴ When benefits of a tobacco



cessation program outweigh the costs to employers ⁶

Reward based programs



lead to higher rates of sustained abstinence from smoking than deposit based programs 8

enacting bans on vaping in public places 12

States that include e-cigarettes in indoor smoking regulations plus a growing number of cities/localities are